

**Minutes  
Board of Education Meeting  
November 15, 2010**

President Duane Hileman called the meeting to order at 7:00 p.m. The following members answered the roll call:

	Present	Absent	Arr. Late
Jim Cross	___X___	_____	_____
Dale Foster	___X___	_____	_____
Duane Hileman	___X___	_____	_____
John Hughey	___X___	_____	_____
Judy Neal	___X___	_____	_____
Pam Needling	___X___	_____	_____
Roger Waller	___X___	_____	_____

**Others:**  
**Superintendent, Linda Craske**  
**Principals, Mark Laster, Charlotte Massey**  
**Staff, Cheryl Ligon, Shelly Clark**  
**Visitors, Joe Beussink, Stacey Crain**

A motion was made by Judy Neal and seconded by Dale Foster to approve the minutes of October 18, 2010. Roll call vote: Jim Cross, yea; Dale Foster, yea; Duane Hileman, yea; John Hughey, yea; Judy Neal, yea; Pam Needling, yea; Roger Waller, yea. Motion carried.

A motion was made by Roger Waller and seconded by Pam Needling to approve as submitted the activity fund report, community activity fund report, revolving fund report, treasurer's report, insurance report and cafeteria report. Roll call vote: Jim Cross, yea; Dale Foster, yea; Duane Hileman, yea; John Hughey, yea; Judy Neal, yea; Pam Needling, yea; Roger Waller, yea. Motion carried.

A motion was made by Jim Cross and seconded by Roger Waller to approve the bills for October 2010 and payroll for November 2010. Roll call vote: Jim Cross, yea; Dale Foster, yea; Duane Hileman, yea; John Hughey, yea; Judy Neal, yea; Pam Needling, yea; Roger Waller, yea. Motion carried.

Stacey Crain discussed plans for a Winterfest.

Mr. Beussink presented and discussed the district's annual audit.

A motion was made by Pam Needling and seconded by Roger Waller to approve the FY10 audit and financial report. Roll call vote: Jim Cross, yea; Dale Foster, yea; Duane Hileman, yea; John Hughey, yea; Judy Neal, yea; Pam Needling, yea; Roger Waller, yea. Motion carried.

A motion was made by Jim Cross and seconded by Dale Foster to set December 20, 2010 at 6:45 as the date and time for the tax levy hearing. Roll call vote: Jim Cross, yea; Dale Foster, yea; Duane Hileman, yea; John Hughey, yea; Judy Neal, yea; Pam Needling, yea; Roger Waller, yea. Motion carried.

A motion was made by John Hughey and seconded by Jim Cross to approve the waiver application to modify school code which would permit the district to charge less than 110% of the per capita tuition charge for non-resident children of full-time employees of Anna District No. 37. Roll call vote: Jim Cross, yea; Dale Foster, yea; Duane Hileman, yea; John Hughey, yea; Judy Neal, yea; Pam Needling, yea; Roger Waller, yea. Motion carried.

A motion was made by Roger Waller and seconded by Judy Neal to approve the following policies for first reading: 2:260, 4:80, 4:170, 5:50, 5:190, 5:280, 6:15, 6:120, 6:140, 6:145, 6:160, 6:170, 7:10, 7:15, 7:190, 7:285, 7:340, 8:95. Roll call vote: Jim Cross, yea; Dale Foster, yea; Duane Hileman, yea; John Hughey, yea; Judy Neal, yea; Pam Needling, yea; Roger Waller, yea. Motion carried.

A motion was made by Pam Needling and seconded by Roger Waller to approve policy 5:185 for final reading and adoption. Roll call vote: Jim Cross, yea; Dale Foster, yea; Duane Hileman, yea; John Hughey, yea; Judy Neal, yea; Pam Needling, yea; Roger Waller, yea. Motion carried.

A motion was made by Jim Cross and seconded by Pam Needling to approve the work load plan for special educators. Roll call vote: Jim Cross, yea; Dale Foster, yea; Duane Hileman, yea; John Hughey, yea; Judy Neal, yea; Pam Needling, yea; Roger Waller, yea. Motion carried.

The superintendent's report included information about the recently completed program audit. Egyptian Trust is processing employee health insurance applications so that employees will be covered by December 1<sup>st</sup>. There have been 35 employees that have applied for the health care plan. Vision and dental plans are available to employees, but this is at the employee's expense, since the district contribution benefit is for health insurance only.

Superintendent Craske shared the e-mail from Mr. Bigler concerning the formation of an ad hoc committee being formed to look into a feasibility study on consolidation of Anna District No. 37, Jonesboro, Lick Creek and Anna-Jonesboro High School. Any one that wants to be included on the committee should let Mr. Laster or Mrs. Craske know or contact Mr. Bigler directly.

Mrs. Massey shared that referrals for special education are on the increase which includes more intervention strategies that have to be in place before the evaluations can take place. Also, noted that there has been an increase of homeless children into the district.

Mr. Laster commended the teachers and staff for being patient and working with the various schedule and duty changes this year. He also reported that some of our classes and teachers have been spotlighted in the local television stations.

A motion was made by Pam Needling and seconded by Roger Waller to adjourn to closed session to discuss:

- The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the district or legal counsel for the district, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.
- Discussion of lawfully closed meeting minutes or semi-annual review of the minutes as mandated by section 2:06. 5 ILCS
- Discussion of lawfully closed meeting minutes, whether for the purposes of approval by the body of minutes or semi-annual review of the minutes as mandated by section 2:06. 5 ILCS 120/2(c)(21).

Roll call vote: Jim Cross, yea; Dale Foster, yea; Duane Hileman, yea; John Hughey, yea; Judy Neal, yea; Pam Needling, yea; Roger Waller, yea. Motion carried.

Board went into executive session at 8:30 p.m.  
Board returned to open session at 9:22 p.m.

A motion was made by Pam Needling and seconded by Dale Foster to approve the executive session minutes of October 18, 2010. Roll call vote: Jim Cross, yea; Dale Foster, yea; Duane Hileman, yea; John Hughey, yea; Judy Neal, yea; Pam Needling, yea; Roger Waller, yea. Motion carried.

**A motion was made by Roger Waller and seconded by Duane Hileman to open the following executive minutes to the public: September 21, 2009, October 5, 2009, October 19, 2009, November 16, 2009, December 21, 2009, January 18, 2010, February 16, 2010, March 8, 2010, March 15, 2010, March 23, 2010, April 19, 2010, May 17, 2010, June 16, 2010, June 21, 2010, July 19, 2010, August 16, 2010, September 20, 2010. Roll call vote: Jim Cross, yea; Dale Foster, yea; Duane Hileman, yea; John Hughey, yea; Judy Neal, yea; Pam Needling, yea; Roger Waller, yea. Motion carried.**

**A motion was made by Pam Needling and seconded by Judy Neal to approve the following executive session audio tapes to be destroyed (older than 18 months): January 21, 2008, February 18, 2008, March 3, 2008, March 6, 2008, March 24, 2008, April 21, 2008, May 19, 2008, June 16, 2008, July 21, 2008, August 6, 2008, August 18, 2008, September 22, 2008, October 20, 2008, November 17, 2008, December 15, 2008, January 19, 2009, February 16, 2009, March 16, 2009, April 20, 2009. Roll call vote: Jim Cross, yea; Dale Foster, yea; Duane Hileman, yea; John Hughey, yea; Judy Neal, yea; Pam Needling, yea; Roger Waller, yea. Motion carried.**

**A motion was made by John Hughey and seconded by Dale Foster to employ Julie Bonner, Lauren Harvel and Sarah Jones as instructional aides retroactive to November 1, 2010. Roll call vote: Jim Cross, yea; Dale Foster, yea; Duane Hileman, yea; John Hughey, yea; Judy Neal, yea; Pam Needling, yea; Roger Waller, yea. Motion carried.**

**A motion was made by Roger Waller and seconded by Jim Cross to employ LaDonna Miller as EOC aide retroactive to November 1, 2010. Roll call vote: Jim Cross, yea; Dale Foster, yea; Duane Hileman, yea; John Hughey, yea; Judy Neal, yea; Pam Needling, yea; Roger Waller, yea. Motion carried.**

**A motion was made by Pam Needling and seconded by Dale Foster to adjourn at 9:25 p.m. with the next meeting being a special meeting scheduled for December 20, 2010 at 6:45 p.m. Voice vote: Motion carried.**

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**Duane Hileman, President**

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**Pam Needling, Secretary**