

**Minutes Board of Education Meeting  
August 16, 2011**

President Roger Waller called the meeting to order at 5:00 p.m. The following members answered the roll call:

	Present	Absent	Arr. Late
Brandon Bierstedt	_____	___X___	_____
Greg Dillow	___X___	_____	_____
Dale Foster	_____	___X___	_____
Duane Hileman	___X___	_____	_____
Gayle Miller	___X___	_____	_____
Pam Needling	___X___	_____	_____
Roger Waller	___X___	_____	_____

Others: Superintendent, Kevin Spain  
Principals, Mark Laster, Tony Wilson, Charlotte Massey  
Staff,  
Visitors, Jessica Smith, Lisa Pulver

A motion was made by Duane Hileman and seconded by Greg Dillow to approve the agenda for the regular meeting. Aye: 5 Nay: 0. Motion carried.

A motion was made by Roger Waller and seconded by Duane Hileman to approve the consent agenda of the following items: Minutes of Regular Meeting July 18, 2011, Minutes of Special Meeting August 11, 2011, Activity Fund Report, Community Activity Fund Report, Revolving Fund Report, Treasurer’s Report, Cafeteria Report, Insurance Report, Bills and Payroll. Roll call vote: Greg Dillow, yea; Duane Hileman, yea; Gayle Miller, yea; Pam Needling, yea; Roger Waller, yea. Motion carried.

Jessica Smith discussed an issue with a staff member. Mr. Laster will investigate.

A motion was made by Duane Hileman and seconded by Roger Waller to approve the tentative FY12 budget and set September 19, 2011 at 5:00 p.m. as the date for the budget hearing. Roll call vote: Greg Dillow, yea; Duane Hileman, yea; Gayle Miller, yea; Pam Needling, yea; Roger Waller, yea. Motion carried.

A motion was made by Pam Needling and seconded by Roger Waller to ratify the 2011-2013 collective bargaining agreement with AEEA. Roll call vote: Greg Dillow, yea; Duane Hileman, yea; Gayle Miller, yea; Pam Needling, yea; Roger Waller, yea. Motion carried.

Superintendent Spain provided information on life safety projects and the FY12 budget.

Mr. Laster stated that the Lincoln Back to School Carnival was a success. He is implementing a new bullying program and training.

Mrs. Massey discussed changes in the RTI plan.

Mr. Wilson discussed meeting with the PBIS team to discuss goals.

**A motion was made by Greg Dillow and seconded by Pam Needling to adjourn to closed session to discuss:**

- **The appointment, compensation, discipline, performance or dismissal of specific employees of the district or legal counsel for the district, including hearing testimony on a complaint lodged against an employee or legal counsel for the District to determine its validity. 5 ILCS 12/2/(c)(1), as amended by P.A. 93-0057.**
- **Discussion of lawfully closed meeting minutes, whether for the purposes of approval by the body of minutes or semi-annual review of the minutes as mandated by section 2:06. 5 ILCS 120/2/(c)(21).**
- **Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).**

**Roll call vote: Greg Dillow, yea; Duane Hileman, yea; Gayle Miller, yea; Pam Needling, yea; Roger Waller, yea. Motion carried.**

**Board went into executive session at 5:35 p.m.**

**Board returned to open session at 6:20 p.m.**

**A motion was made by Duane Hileman and seconded by Pam Needling to employ Jeannie Wright, Brandi Kimmel and Kimberly Yoast as aides for the 2011-2012 school year. Roll call vote: Greg Dillow, yea; Duane Hileman, yea; Gayle Miller, yea; Pam Needling, yea; Roger Waller, yea. Motion carried.**

**A motion was made by Roger Waller and seconded by Gayle Miller to accept the resignation from Mike Eddings as girls basketball coach for the 2011-2012 school year. Roll call vote: Greg Dillow, yea; Duane Hileman, yea; Gayle Miller, yea; Pam Needling, yea; Roger Waller, yea. Motion carried.**

**A motion was made by Pam Needling and seconded by Roger Waller to employ Haley Prater as volunteer cheerleading coach. Roll call vote: Greg Dillow, yea; Duane Hileman, yea; Gayle Miller, yea; Pam Needling, yea; Roger Waller, yea. Motion carried.**

**A motion was made by Duane Hileman and seconded by Gayle Miller to adopt the non-certified salary schedule with adjusted steps. Steps are to be applied at the beginning of each year. Roll call vote: Greg Dillow, yea; Duane Hileman, yea; Gayle Miller, yea; Pam Needling, yea; Roger Waller, yea. Motion carried.**

**A motion was made by Roger Waller and seconded by Greg Dillow to approve the resolution to dispose of personal property which includes van, computer equipment, piano, overhead projectors and printers. Roll call vote: Greg Dillow, yea; Duane Hileman, yea; Gayle Miller, yea; Pam Needling, yea; Roger Waller, yea. Motion carried.**

**A motion was made by Roger Waller and seconded by Greg Dillow to adjourn at 7:00 p.m. with the next meeting being a regular meeting scheduled for September 19, 2011. Voice vote: Motion carried.**

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**Roger Waller, President**

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**Pam Needling, Secretary**